

## 1. Prophecy

- **Spiritual Gift:** The ability to receive and communicate messages from God, often related to guidance, correction, or encouragement.
- **Practical Skill:** Speaking truth boldly, discernment, insight into situations, counselling, and providing guidance based on a deep understanding of God's word.

## 2. Serving (Ministry)

- **Spiritual Gift:** The ability to identify and meet the practical needs of others.
- **Practical Skill:** Hospitality, volunteer work, logistical planning, helping with church or community events, and providing practical assistance.

## 3. Teaching

- **Spiritual Gift:** The ability to explain and apply the truths of the Bible in a way that others can understand and grow in their faith.
- **Practical Skill:** Public speaking, curriculum development, lesson planning, mentorship, educational instruction, and effective communication.

## 4. Encouragement (Exhortation)

- **Spiritual Gift:** The ability to offer comfort, encouragement, and counsel to others, often motivating them to continue in their faith.
- **Practical Skill:** Counselling, life coaching, mentoring, writing uplifting messages, and interpersonal communication that uplifts others.

## 5. Giving

- **Spiritual Gift:** The ability to give generously and cheerfully, often providing financial or material support to others.
- **Practical Skill:** Financial management, philanthropy, fundraising, budgeting, and resource allocation.

## 6. Leadership (Administration)

- **Spiritual Gift:** The ability to lead, organise, and manage people and resources effectively for the growth and functioning of the church.
- **Practical Skill:** Project management, strategic planning, organisational skills, decision-making, and team leadership.

## 7. Mercy

- **Spiritual Gift:** The ability to feel deep compassion for others and to act on it, particularly toward those who are suffering or in need.
- **Practical Skill:** Counselling, social work, caregiving, crisis intervention, and compassionate outreach.

## 8. Wisdom

- **Spiritual Gift:** The ability to apply knowledge and insight in practical ways to guide others or solve problems.
- **Practical Skill:** Problem-solving, decision-making, conflict resolution, and providing counsel in complex situations.

## 9. Knowledge

- **Spiritual Gift:** The ability to understand and communicate deep truths of the faith, often involving a profound understanding of God's word.
- **Practical Skill:** Research, studying and interpreting Scripture, teaching, and writing.

## 10. Faith

- **Spiritual Gift:** The ability to trust God deeply and inspire others to trust Him as well, often in situations that require great faith.
- **Practical Skill:** Inspirational leadership, perseverance, and setting an example of trust in challenging circumstances.

## 11. Healing

- **Spiritual Gift:** The ability to bring about physical, emotional, or spiritual healing through prayer and faith.
- **Practical Skill:** Counselling, prayer ministry, healthcare services, and providing comfort to the sick and suffering.

## 12. Miracles

- **Spiritual Gift:** The ability to perform acts that go beyond natural laws, demonstrating God's power.
- **Practical Skill:** Prayer and intercession, building faith communities, and encouraging others through testimonies of God's power.

## 13. Discernment (Distinguishing between spirits)

- **Spiritual Gift:** The ability to perceive the true nature of situations or spirits, often distinguishing between good and evil.
- **Practical Skill:** Counselling, advising, conflict resolution, and making decisions based on spiritual insight.

## 14. Tongues

- **Spiritual Gift:** The ability to speak in languages that are either unknown to the speaker or understood by others through the gift of interpretation.
- **Practical Skill:** Multilingual communication, interpretation, and fostering cross-cultural understanding.

## 15. Interpretation of Tongues

- **Spiritual Gift:** The ability to understand and interpret the meaning of tongues spoken by others.
- **Practical Skill:** Translation, interpretation, and bridging communication gaps.

## 16. Apostleship

- **Spiritual Gift:** The ability to pioneer new churches or ministries, often involving leadership and vision for spreading the gospel.
- **Practical Skill:** Church planting, missionary work, leadership in new ventures, and visionary planning.

## 17. Evangelism

- **Spiritual Gift:** The ability to effectively share the gospel and lead others to faith in Christ.
- **Practical Skill:** Public speaking, persuasion, relationship-building, outreach programs, and personal witnessing.